



729 32<sup>nd</sup> Street  
Union City, NJ 07087

## **PEST PREVENTION; UNION CITY BOARD OF EDUCATION SCHOOLS**

To whom this may concern,

Pest control is an essential part of maintaining the health and cleanliness of our school and local communities. North Jersey Exterminating has been providing pest control services for the Union City Board of Education Schools during the COVID-19 pandemic to prevent pest issues from becoming a problem during these difficult times. Rest assured, we are following CDC guidelines and best practices regarding COVID-19 at all times when entering and servicing public spaces.

We are a proud part of the local community, and will get through this together. Our hearts go out to anyone that has been affected by the pandemic.

Thank You,

Eric Machel - Service Manager  
North Jersey Exterminating



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Edison School  
507 West Street  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

As part of the New Jersey Integrated Pest Management Act (C.13:1F-24), annual notification of pesticides used within the past 12 months on school property must be distributed to parents, guardians and all school employees. During the period beginning September 1, 2019 to the present, the following materials were applied at this location.

**LIST:**

<b><u>Material:</u></b>	<b><u>EPA Registration #:</u></b>	<b><u>Active Ingredient:</u></b>
Non-Scented Glue Trap Monitors	N/A	N/A
Zone Monitors	N/A	N/A
Maxforce Impact Gel	432-1531	Clothianidin 1.0%
First Strike Rodenticide	7173-258	Difethialone 0.0025%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

As always, if you have any questions or concerns, please contact the IPM Coordinator at the contact information below.

IPM Coordinator: Justin Mercol Telephone #: 201-271-2289  
Address: 3912 Bergen Turnpike Union City NJ 07087

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015

The IPM coordinator maintains the product label and material safety data sheet, when available, of each pesticide that may be used on school property. The label and data sheet is available for review by a parent, guardian, staff member, or student attending the school. Also, the IPM coordinator is available to parents, guardians, staff members, and students to provide information for, and receive comments about, IPM activities and pesticide use. As part of a school pest management plan, **Union City Board of Education** may use pesticides to control pests. The United States Environmental Protection Agency (EPA) and the New Jersey Department of Environmental Protection (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nevertheless, the EPA and DEP cannot guarantee that registered pesticides do not pose any risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible, persons who are potentially sensitive, such as pregnant women, infants and children, should avoid unnecessary pesticide exposure.

Sincerely,

*Norman Machel*

Norman Machel

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Early Childhood Center  
2200 Kennedy Blvd  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

As part of the New Jersey Integrated Pest Management Act (C.13:1F-24), annual notification of pesticides used within the past 12 months on school property must be distributed to parents, guardians and all school employees. During the period beginning September 1, 2019 to the present, the following materials were applied at this location.

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Non-Scented Glue Trap Monitors	N/A	N/A
Zone Monitors	N/A	N/A
Maxforce Impact Gel	432-1531	Clothianidin 1.0%
First Strike Rodenticide	7173-258	Difethialone 0.0025%
Maxforce FC Select Gel	432-1259	Fipronil 0.01%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

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IPM Coordinator: Justin Mercado Telephone #: 201-271-2289  
Address: 3912 Bergen Turnpike, Union City, NJ 07087

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015

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Sincerely,  
*Norman Machel*  
Norman Machel

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Colin Powell School  
1500 New York Avenue  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

As part of the New Jersey Integrated Pest Management Act (C.13:1F-24), annual notification of pesticides used within the past 12 months on school property must be distributed to parents, guardians and all school employees. During the period beginning September 1, 2019 to the present, the following materials were applied at this location.

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Non-Scented Glue Trap Monitors	N/A	N/A
Zone Monitors	N/A	N/A
First Strike Rodenticide	7173-258	Difethialone 0.0025%
Maxforce FC Select	432-1259	Fipronil 0.01%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

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Sincerely,  
*Norman Machel*  
Norman Machel



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Adult Education Center  
400 38<sup>th</sup> Street  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

As part of the New Jersey Integrated Pest Management Act (C.13:1F-24), annual notification of pesticides used within the past 12 months on school property must be distributed to parents, guardians and all school employees. During the period beginning September 1, 2019 to the present, the following materials were applied at this location.

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Non-Scented Glue Trap Monitors	N/A	N/A
Zone Monitors	N/A	N/A
Maxforce Impact Gel	432-1531	Clothianidin 1.0%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

As always, if you have any questions or concerns, please contact the IPM Coordinator at the contact information below.

IPM Coordinator: Justin Mercado Telephone #: 201-271-2289  
Address: 3912 BERGEN TURNPIKE, UNION CITY, NJ 07087

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015



The IPM coordinator maintains the product label and material safety data sheet, when available, of each pesticide that may be used on school property. The label and data sheet is available for review by a parent, guardian, staff member, or student attending the school. Also, the IPM coordinator is available to parents, guardians, staff members, and students to provide information for, and receive comments about, IPM activities and pesticide use. As part of a school pest management plan, **Union City Board of Education** may use pesticides to control pests. The United States Environmental Protection Agency (EPA) and the New Jersey Department of Environmental Protection (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nevertheless, the EPA and DEP cannot guarantee that registered pesticides do not pose any risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible, persons who are potentially sensitive, such as pregnant women, infants and children, should avoid unnecessary pesticide exposure.

Sincerely,  
*Norman Machel*  
Norman Machel

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Union Hill Middle School  
3808 Hudson Avenue  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

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Non-Scented Glue Trap Monitors	N/A	N/A
Maxforce Impact Gel	432-1531	Clothianidin 1.0%
Maxforce FC Select Gel	432-1259	Fipronil 0.01%
First Strike Rodenticide	7173-258	Difethialone 0.0025%
Zone Monitors	N/A	N/A

In compliance with the Integrated Pest Management Act we have utilized, when necessary, “green” products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating’s pest management service is proving effective in quickly solving problems as they are encountered.

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Sincerely,  
*Norman Machel*  
Norman Machel



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Union City High School  
2500 Kennedy Blvd  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

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Zone Monitors	N/A	N/A
Maxforce Impact Gel	432-1531	Clothianidin 1.0%
First Strike Rodenticide	7173-258	Difethialone 0.0025%
EcoVia EC	FIFRA (25) Exempt	Thyme Oil 20%, 2-Phenethyl Propionate 14%, Rosemary Oil 8%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

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Sincerely,  
*Norman Machel*  
Norman Machel



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Roosevelt School  
4507 Hudson Avenue  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

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Non-Scented Glue Trap Monitors	N/A	N/A
Zone Monitors	N/A	N/A
EcoVia EC	Fifra 25(B) Exempt	Thyme Oil 20%, 2-Phenethyl Propionate 14%, Rosemary Oil 8%
Maxforce Impact Gel	432-1531	Clothianidin 1.0%
First Strike Rodenticide	7173-258	Difethialone 0.0025%

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Address: 3912 Bergen Turn Pike, Union City, NJ 07087

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015

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Sincerely,

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729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Roosevelt School  
4507 Hudson Avenue  
Union City, NJ 07087**

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Sincerely,  
*Norman Machel*  
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729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Ron Dario Center  
219 47<sup>th</sup> Street  
Union City, NJ 07087**

To Whom This May Concern,

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Non-Scented Glue Trap Monitors	N/A	N/A
Zone Monitors	N/A	N/A
Niban FG Granular	64405-2	Orthoboric Acid 5%
Advion Ant Gel	352-746	Indoxacarb 0.05%
Maxforce Impact Gel	432-1531	Clothianidin 1.0%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

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*Norman Machel*  
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729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Jose Marti School  
1800 Summit Avenue  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

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Advion Ant Gel	100-1498	Indoxacarb 0.05%
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First Strike Rodenticide	7173-258	Difethialone 0.0025%

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Tel: 201-865-3240 Fax: 201-348-4015



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Jefferson School  
3410 Palisade Avenue  
Union City, NJ 07087**

To Whom This May Concern,

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729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015

The IPM coordinator maintains the product label and material safety data sheet, when available, of each pesticide that may be used on school property. The label and data sheet is available for review by a parent, guardian, staff member, or student attending the school. Also, the IPM coordinator is available to parents, guardians, staff members, and students to provide information for, and receive comments about, IPM activities and pesticide use. As part of a school pest management plan, **Union City Board of Education** may use pesticides to control pests. The United States Environmental Protection Agency (EPA) and the New Jersey Department of Environmental Protection (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nevertheless, the EPA and DEP cannot guarantee that registered pesticides do not pose any risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible, persons who are potentially sensitive, such as pregnant women, infants and children, should avoid unnecessary pesticide exposure.

Sincerely,  
*Norman Machel*  
Norman Machel



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Emerson School  
318 18<sup>th</sup> Street  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

As part of the New Jersey Integrated Pest Management Act (C.13:1F-24), annual notification of pesticides used within the past 12 months on school property must be distributed to parents, guardians and all school employees. During the period beginning September 1, 2019 to the present, the following materials were applied at this location.

**LIST:**

<b>Material:</b>	<b>EPA Registration #:</b>	<b>Active Ingredient:</b>
Non-Scented Glue Trap Monitors	N/A	N/A
Zone Monitors	N/A	N/A
Maxforce FC Select	432-1259	Fipronil 0.01%
First Strike Rodenticide	7173-258	Difethialone 0.0025%
Niban FG Granular	64405-2	Orthoboric Acid 5%
Maxforce Impact Gel	432-1531	Clothianidin 1.0%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

As always, if you have any questions or concerns, please contact the IPM Coordinator at the contact information below.

IPM Coordinator: Justin Mercado Telephone #: 201-271-2271  
Address: 3912 BERGON TURNPIKE, UNION CITY, NJ 07087

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015



The IPM coordinator maintains the product label and material safety data sheet, when available, of each pesticide that may be used on school property. The label and data sheet is available for review by a parent, guardian, staff member, or student attending the school. Also, the IPM coordinator is available to parents, guardians, staff members, and students to provide information for, and receive comments about, IPM activities and pesticide use. As part of a school pest management plan, **Union City Board of Education** may use pesticides to control pests. The United States Environmental Protection Agency (EPA) and the New Jersey Department of Environmental Protection (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nevertheless, the EPA and DEP cannot guarantee that registered pesticides do not pose any risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible, persons who are potentially sensitive, such as pregnant women, infants and children, should avoid unnecessary pesticide exposure.

Sincerely,

*Norman Machel*

Norman Machel



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Henry Hudson School  
167 19<sup>th</sup> Street  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

As part of the New Jersey Integrated Pest Management Act (C.13:1F-24), annual notification of pesticides used within the past 12 months on school property must be distributed to parents, guardians and all school employees. During the period beginning September 1, 2019 to the present, the following materials were applied at this location.

**LIST:**

<b>Material:</b>	<b>EPA Registration #:</b>	<b>Active Ingredient:</b>
Non-Scented Glue Trap Monitors	N/A	N/A
Zone Monitors	N/A	N/A
Maxforce Impact Gel	432-1531	Clothianidin 1.0%
First Strike Rodenticide	7173-258	Difethialone 0.0025%
Maxforce FC Select	432-1259	Fipronil 0.01%
Advion Ant Gel	352-746	Indoxacarb 0.05%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

As always, if you have any questions or concerns, please contact the IPM Coordinator at the contact information below.

IPM Coordinator: Justin Mercado Telephone #: 201-271-2289  
Address: 3912 Berger Turn Pike, Union City, NJ 07087

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015

The IPM coordinator maintains the product label and material safety data sheet, when available, of each pesticide that may be used on school property. The label and data sheet is available for review by a parent, guardian, staff member, or student attending the school. Also, the IPM coordinator is available to parents, guardians, staff members, and students to provide information for, and receive comments about, IPM activities and pesticide use. As part of a school pest management plan, **Union City Board of Education** may use pesticides to control pests. The United States Environmental Protection Agency (EPA) and the New Jersey Department of Environmental Protection (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nevertheless, the EPA and DEP cannot guarantee that registered pesticides do not pose any risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible, persons who are potentially sensitive, such as pregnant women, infants and children, should avoid unnecessary pesticide exposure.

Sincerely,

*Norman Machel*

Norman Machel



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Veterans Memorial School  
1401 Central Avenue  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

As part of the New Jersey Integrated Pest Management Act (C.13:1F-24), annual notification of pesticides used within the past 12 months on school property must be distributed to parents, guardians and all school employees. During the period beginning September 1, 2019 to the present, the following materials were applied at this location.

**LIST:**

<b><u>Material:</u></b>	<b><u>EPA Registration #:</u></b>	<b><u>Active Ingredient:</u></b>
Non-Scented Glue Trap Monitors	N/A	N/A
Zone Monitors	N/A	N/A
Maxforce Impact Gel	432-1531	Clothianidin 1.0%
First Strike Rodenticide	7173-258	Difethialone 0.0025%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

As always, if you have any questions or concerns, please contact the IPM Coordinator at the contact information below.

IPM Coordinator: Justin Mercado Telephone #: 201-271-2289  
Address: 3912 Bergen Turnpike, Union City, NJ 07087

The IPM coordinator maintains the product label and material safety data sheet, when available, of each pesticide that may be used on school property. The label and data sheet is available for review by a parent, guardian, staff member, or student attending the school. Also, the IPM coordinator is

**729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015**

available to parents, guardians, staff members, and students to provide information for, and receive comments about, IPM activities and pesticide use. As part of a school pest management plan, **Union City Board of Education** may use pesticides to control pests. The United States Environmental Protection Agency (EPA) and the New Jersey Department of Environmental Protection (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nevertheless, the EPA and DEP cannot guarantee that registered pesticides do not pose any risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible, persons who are potentially sensitive, such as pregnant women, infants and children, should avoid unnecessary pesticide exposure.

Sincerely,

*Norman Machel*

Norman Machel



August 13<sup>th</sup>, 2020

**Union City Board of Education  
Washington School  
3925 New York Avenue  
Union City, NJ 07087**

To Whom This May Concern,

Thank you for allowing North Jersey Exterminating Company to provide pest management services over the past year. We have endeavored to supply a service that protects the students, staff and property from pests by utilizing Integrated Pest Management strategies.

As part of the New Jersey Integrated Pest Management Act (C.13:1F-24), annual notification of pesticides used within the past 12 months on school property must be distributed to parents, guardians and all school employees. During the period beginning September 1, 2019 to the present, the following materials were applied at this location.

**LIST:**

<b><u>Material:</u></b>	<b><u>EPA Registration #:</u></b>	<b><u>Active Ingredient:</u></b>
Non-Scented Glue Trap Monitors	N/A	N/A
Advion Ant Gel	100-1498	Indoxacarb 0.05%
Maxforce Impact Gel	432-1531	Clothianidin 1.0%
Niban Granular	64405-2	Orthoboric Acid 5%
Maxforce FC Select	432-1259	Fipronil 0.01%

In compliance with the Integrated Pest Management Act we have utilized when necessary products (low impact/botanicals) for all pest complaints. The coordinated effort between **Union City Board of Education** and North Jersey Exterminating's pest management service is proving effective in quickly solving problems as they are encountered.

As always, if you have any questions or concerns, please contact the IPM Coordinator at the contact information below.

IPM Coordinator: Justin Mercado Telephone #: 201-271-2289

Address: 3912 Bergen Turnpike, Union City, NJ 07087

The IPM coordinator maintains the product label and material safety data sheet, when available, of each pesticide that may be used on school property. The label and data sheet is available for review

729 32<sup>nd</sup> Street, Union City, NJ 07087  
Tel: 201-865-3240 Fax: 201-348-4015

by a parent, guardian, staff member, or student attending the school. Also, the IPM coordinator is available to parents, guardians, staff members, and students to provide information for, and receive comments about, IPM activities and pesticide use. As part of a school pest management plan, **Union City Board of Education** may use pesticides to control pests. The United States Environmental Protection Agency (EPA) and the New Jersey Department of Environmental Protection (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nevertheless, the EPA and DEP cannot guarantee that registered pesticides do not pose any risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible, persons who are potentially sensitive, such as pregnant women, infants and children, should avoid unnecessary pesticide exposure.

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